

The SLMHA Board of Directors wish to amend our current bylaws at the upcoming Special Meeting to operate more efficiently. Below are the proposed changes, and reasoning for each. The changes will be put forth for a vote at the Special Meeting.

*Recently, SLMHA was approached with the opportunity to adopt the Central Alberta Amazons, a female junior team playing out of Penhold. They have been looking for someone to take over the program. The Board voted unanimously to adopt them into our program, as it provides another path for our female players to aspire to. The Amazons will be treated like a HUB team, with their own operating committee. This move will have no effect on ice allocations in Sylvan Lake, as we will continue to operate them primarily out of Penhold. We also need to amend this bylaw to omit the teams that no longer operate under SLMHA.*

## **BYLAW I**

1.6 m. "Hub Team" shall mean ~~any team formed to be a hub team by or in association with SLMHA or to which SLMHA is a participating member and which is intended to include members from SLMHA and other participating minor hockey associations. These teams shall include, without limitation, the West Central Tigers AA hockey teams, the West Central Panthers U15 Midget AA hockey team and the West Central Wildcats female hockey teams, and any other additional or replacement teams or teams playing under different team names from time to time that are intended to be hub teams to which SLMHA members may become members, to the extent the same remain affiliated with or~~ the creation and operation of regional teams for the purpose of competing in AA, AAA, or Junior programs within Hockey Alberta under the control of the SLMHA. ~~and/or the same do not form for their own separate associations which are autonomous from the SLMHA.~~

*Regarding minimum amount and timing of all-director meetings. Given the playing season is really August through March, there is no need to have all-director meetings outside of this time period. The need to for all-director meetings is 1 meeting pre-tryouts, 1 post-tryouts, 1 pre-playoffs, 1 pre-AGM. The Executive will continue to meet monthly for planning purposes, and VPs will be encouraged to meet with their directors on an as-needed basis. Keep in mind these are only minimums; the board will meet more if needed.*

## **BYLAW III - Membership**

3.5.3 At the end of a junior team's season, including all exhibition games, tournaments, and team activities, all team members remain a member of SLMHA for future seasons, unless released by SLMHA.

*Given the nature of junior hockey, these HUB members would be treated differently than the minor hockey aged HUB members.*

## **BYLAW VI**

- 6.1.2 A minimum of ~~six (6)~~ four (4) Board of Directors meetings per year shall be held ~~and at least once every 2nd month~~ between the months of August to March. The Board of Directors may decide to meet more than once every 2nd month and may decide not to meet in a particular month.

*Last year we hired a third-party treasurer to support with association payments. In previous years, it was too much to ask of the VP Finance role to take this on. We are in a position where our current VP Finance has the ability and capability to assist with these functions, however we feel that this is a professional service, and as such should be paying that person some sort of fee on top of their monthly honorarium. This fee would be mutually agreed upon and voted on by the Executive. It simply gives us flexibility.*

## **BYLAW VIII**

- 8.8 Except for an honorarium credited towards a Director's Association fees or where a Director is also an Ancillary Party in a paid position (for example, in the administrative, **treasurer**, or registrar positions), there shall be no salary, bonus, stipend or paid compensation for Directors of the Association, but a Director may be reimbursed for out of pocket expenses incurred on behalf of the Association and as approved by the President, providing that for expenses in excess of \$500.00, the Director advises the Board of Directors in advance of the expense and the Board of Directors approves the expense by a Majority Vote prior to the expense being incurred. In exceptional circumstances where the expense needs to be incurred prior to approval of the Board of Directors as aforesaid, the President may provide approval of such expense after it has been incurred; in the case where the President incurs said expense as aforesaid, the Senior Vice President shall be required to approve the expense.

*Adding VP Finance role to the bylaws to expand on the above.*

## **BYLAW XI – THE VICE PRESIDENT (VP) FINANCE**

1. The VP Finance will act alongside the President and Senior VP as signing authority on all bank accounts.
2. Where requested, the VP Finance will also act as the Treasurer for the association and will be responsible for all accounts payable and receivable, monthly banking reconciliations, preparing financial records for year-end reporting, and other duties as assigned by the President. In the event where the VP Finance assumes any of these duties noted above on a consistent basis, the

VP Finance will be subject to paid compensation in addition to their honorarium, as agreed upon by the VP Finance and the Executive of SLMHA.

3. In the case where SLMHA hires an Ancillary Party to assume the duties in the above Section (2), that party will report directly to the VP Finance.